

Planet & People

Ethical Trading

Phase Eight

Ethical Trading

Trading ethically is complex and we recognise that our efforts to address human rights and labour standards in our global supply chains can't be done alone.

That's why, in 2014, we became members of the Ethical Trading Initiative (ETI): a leading alliance of companies, trade unions and NGOs that promotes respect for workers' rights around the globe.

The ETI platform allows us to collaborate with many industry peers, NGOs, Trade Unions and Civil Society on ethical trading issues affecting global supply chains, learning from leaders on best practices as well as demonstrating our progress by reporting our activities year-on-year through our Modern Slavery Statement.



FOCUS ON

Gender

We are addressing and promoting gender related human rights and labour standards at work.

By adding a gender lens to our supply chain, we identify the demographic ratio of the workforce and put this in a geopolitical context. As we progress in our journey we will look at developing measurable programmes that create an enabling environment for women's empowerment and opportunities.



FOCUS ON

Transparency

Embracing transparency, we recognise the power of sharing data and expertise with our industry and beyond, and this is why we contributed to the Open Apparel Registry, which compiles and makes accessible data and information disclosed from multiple sources, including by brands, retailers, multi-stakeholder initiatives, manufacturers and government databases.

This new and innovative tool will support us and the industry in our broad movement to achieve international human rights standards and the UN Sustainable Development Goals throughout global apparel supply chains.



Who We Work With

We could not do this alone and that's why we work with leading and specialised organisations to support our evolving journey.

The Ethical Trading Initiative is a leading alliance of companies, trade unions and NGOs that promotes respect for workers' rights around the globe. Their vision is a world where all workers are free from exploitation and discrimination, and enjoy conditions of freedom, security and equity.

Anti-Slavery International first identified slavery in supply chains as a key issue in the fight against slavery over two decades ago. They tackle modern slavery in supply chains through research, advocacy and engagement with business.

The Open Apparel Registry is an open source map and database of global apparel facilities, with their affiliations and unique OAR IDs assigned to each facility.

Quizrr helps suppliers and buyers in building a common knowledge platform, a safe workplace, trust, transparency and dialogue for all employees at all levels in the supply chain. Quizrr provides a fun, fast and flexible training tool for measurable impact.

The International Transport Workers' Federation is a democratic, affiliate-led federation recognised as the world's leading transport authority. They fight to improve working lives and help their members to secure rights, equality and justice.

HomeWorkers Worldwide works to support homeworkers and their organisations in their struggle for rights and respect.

End Uyghur Forced Labour is a coalition of civil society organisations and trade unions united to end state-sponsored forced labour and other egregious human rights abuses against people from the Uyghur Region in China, known to local people as East Turkistan.

Sedex is one of the world's leading ethical trade membership organisations, working with businesses to improve working conditions in global supply chains.

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