

Planet & People

Our Modern
Slavery Statement

Phase Eight

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Phase Eight is committed to respecting, protecting and advocating for the human rights of all the stakeholders who are involved in our own operations.

As such, we accept that it is our responsibility to support transparency and integrity, to be proactive in resolving problems and to collaborate with others to protect the human and labour rights of workers.

Modern slavery is defined by Anti-Slavery International as, “exploitative labour that places one person in the control of another”. It takes many forms and thrives in almost every country and due to its complexity, is still prevalent in the fashion industry and other labour-intensive industries today.

We firmly believe the work we do reflects our commitment to providing our employees and our supply chain’s stakeholders

with dignified work, putting human rights and labour standards at the centre of our programme.

Introduced in 2015, the UK Modern Slavery Act 2015 (MSA) is designed to prevent modern forms of slavery and protect victims. As required by section 54 of the MSA, Phase Eight - under its parent company - produces an annual transparency statement that provides detailed steps of the actions we have taken to identify and ensure modern slavery is not taking place in our own business operations and supply chains.

This statement sets out the steps that Phase Eight is taking to ensure that modern slavery and human trafficking are not present in our business operations and supply chains. It covers the financial year ending 31 March 2021 and has been published in accordance with the Modern Slavery Act 2015 (the “Act”).

TFG Positioning

TFG Positioning Statement on human rights violations and abuses in Xinjiang

“As part of TFG London’s approach to responsible sourcing and ethical trade, we are committed to preventing the use of forced labour in our supply chain. TFG London takes seriously reports of human rights abuses being perpetrated against Uyghurs and other Turkic and Muslim-majority people in Xinjiang Uyghur Autonomous Region and other parts of China, which has been highlighted by the Coalition to End Uyghur Forced Labour.

TFG London has signed the End Uyghur Forced Labour call to action and is committed to taking all steps laid out within, in line with our responsibilities under the UN Guiding Principles on Business and Human Rights.”

[See our full report here.](#)

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